

**EAGLE PASS INDEPENDENT SCHOOL DISTRICT
PROFESSIONAL HIRING SCHEDULE
2024-2025**

BASED ON \$55,000 STARTING SALARY

PAY STEP EXPERIENCE	STATE MINIMUM	LOCAL SALARY*	PROFESSIONAL SUPPORT POSITIONS	ADDITIONAL PAY***
0	33,660	55,000	BUSINESS & SPECIAL EVENTS OFFICER	5,500
1	34,390	55,050	COUNSELOR- HEAD HIGH SCHOOL	10,000
2	35,100	55,100	COUNSELOR- HEAD JR. HIGH	7,000
3	35,830	55,150	COUNSELOR - LICENSED PROFESSIONAL	7,000
4	37,350	55,200	COUNSELOR	6,000
5	38,800	55,300	LIBRARIAN: LEARNING RESOURCE CERTIFICATION	4,000
6	40,410	55,400	LIBRARIAN: LEARNING RESOURCE ENDORSEMENT	3,750
7	41,830	55,500	SPECIAL EDUCATION:	
8	43,170	55,600	ASSESSMENT SPECIALIST	4,000
9	44,440	55,700	DIAGNOSTICIAN	6,000
10	45,630	55,800	LICENSED SPECIALIST- SCHOOL PSYCHOLOGY	7,500
11	46,770	55,900	LICENSED SPEECH PATHOLOGIST	17,000
12	47,850	56,000	PHYSICAL THERAPIST	5,500
13	48,850	56,100	PHYSICAL THERAPIST ASST.	3,500
14	49,810	56,200	SPEECH THERAPIST	5,500
15	50,710	56,300	SPEECH PATHOLOGIST ASSISTANT	3,500
16	51,570	56,400	TEACHER-AUDITORY/VISUALLY IMPAIRED	3,000
17	52,370	56,500	PEP SUPERVISOR	1,500
18	53,140	56,600	PUBLIC INFORMATION OFFICER	5,500
19	53,860	56,700	REGISTERED NURSE	2,150
20**	54,540	56,800	SOCIAL WORKER	1,500

*LOCAL SALARY STEP AMOUNT OF \$50/\$100 IS BASED ON 187 WORKING DAYS AND IS PRORATED BASED ON ADDITIONAL WORKING DAYS FOR EACH YEAR OF EXPERIENCE. THE LOCAL SALARY STEP INCREASE IS NOT STATE MANDATED AND IS NOT AUTOMATIC. IT IS PART OF THE OVERALL SALARY APPROVED AT THE DISCRETION OF THE BOARD OF TRUSTEES.

**NEW HIRED TEACHERS, COUNSELORS, LIBRARIANS, AND RNS, INCLUDING PREVIOUSLY EMPLOYEED SCHOOL DISTRICT EMPLOYEES, WILL BE PAID ACCORDING TO THE PROFESSIONAL HIRING SCHEDULE PAY STEP BASED ON THE YEARS OF EXPERIENCE. HIRED OR REHIRED EMPLOYEES WITH OVER 20 YEARS OF EXPERIENCE WILL BE PLACED AT PAY STEP 20.

*** OTHER PROFESSIONAL POSITIONS, INCLUDING PREVIOUSLY EMPLOYED DISTRICT EMPLOYEES, WILL BE PAID BASED ON THE MINIMUM OF THE PROFESSIONAL HIRING SCHEDULE PAY STEP OR AS APPROVED BY THE SUPERINTENDENT.

****ADDITIONAL PAY ADDED TO HIRING AMOUNT FOR SPECIFIC PROFESSIONAL SUPPORT POSITIONS AND IS PRORATED BASED ON 187 WORKING DAYS.

THE PROFESSIONAL HIRING SCHEDULE INCLUDES:

ADMISSIONS & ATTENDANCE OFFICER (226 DAYS)	BUSINESS & SPECIAL EVENTS OFFICER (226 DAYS)	PUBLIC INFO. OFFICER (226 DAYS)	SP. ED. LICENSED SPEECH PATHOLOGIST (202 DAYS)
ASST. BUS & FIN ADMIN. DIRECTOR (226 DAYS)	BUSINESS OPERATIONS MANAGER (238 DAYS)	REGISTERED NURSES (192 DAYS)	SP. ED. OCCUPATIONAL THERAPIST (202 DAYS)
ASST. CATE DIRECTOR (226 DAYS)	COUNSELOR (192-226 DAYS)	SCHOOL FACILITIES SUPERVISOR (226 DAYS)	SP. ED. SPEECH PATHOLOGIST ASST. (202 DAYS)
ASST. FOOD SERVICE DIRECTOR (226 DAYS)	HR OFFICER (226 DAYS)	SOCIAL WORKER (192 DAYS)	SP. ED. PHYSICAL THERAPIST ASST. (202 DAYS)
ASST. NURSE COORDINATOR (217 DAYS)	LIBRARIAN (187 DAYS)	SP. ED. ASSESSMENT SPECIALIST (210 DAYS)	SP. ED. PHYSICAL THERAPIST (202 DAYS)
ASST. TRANSPORTATION DIR. (226 DAYS)	MICROCOMPUTER TECH. (226 DAYS)	SP. ED. AUDITORY/VISUALLY IMPAIRED TEACHER (187 DAYS)	SP. POP. EVALUATOR (226 DAYS)
ATHLETIC TRAINER (210 DAYS)	PEIMS DATA ANALYST (226 DAYS)	SP. ED. DIAGNOSTICIAN (202 DAYS)	SPVR. F/S AND WAREHOUSE OPERATIONS (238 DAYS)
BAND DIRECTOR (217 DAYS)	PEP SUPERVISOR (226 DAYS)	SP. ED. LICENSED SPECIALIST- SCHOOL PSYCHOLOGY (202 DAYS)	TEACHER (187-217 DAYS)
			WEBMASTER (226 DAYS)