



# **EAGLE PASS INDEPENDENT SCHOOL DISTRICT**

## **MISSION**

**We are committed to meet the diverse needs of all students and to empower them to become productive, responsible and successful members of a global community by providing a high quality education in a safe and nurturing learning environment.**

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## **VISION**

**“Create Opportunities for Tomorrow’s Leaders to Succeed.”**

**Eagle Pass Independent School District**  
**Facilities Construction and Improvement Goal**  
**District Improvement Plan**

**Goal 1**

The Eagle Pass Independent School District will develop a strategic master plan for Facilities and Transportation services that addresses enrollment and capacity needs in a manner that is fiscally responsible.

**Objective 1.1**

The Facilities Committee will develop a master plan to review and evaluate the growth of the district and establish balanced school attendance zones.

**Objective 1.2**

The Eagle Pass Independent School District will develop and implement a systematic plan to monitor, review and evaluate the maintenance and up keep of facilities and grounds.

**Objective 1.3**

The Eagle Pass Independent School District will maintain and operate a well-trained transportation fleet that is efficient and safe to accommodate district needs.

**Eagle Pass Independent School District**

**Human Resources Goal  
District Improvement Plan**

**Goal 2**

The Eagle Pass Independent School District will have a highly qualified and certified professional cadre of academically prepared and student caring teachers and staff that will be recruited, employed, and retained.

**Objective 2.1**

The Eagle Pass Independent School District will implement a comprehensive position control system.

**Objective 2.2**

The Eagle Pass Independent School District will hire highly qualified personnel by implementing a fair, equitable, and competitive employee compensation plan.

**Objective 2.3**

The Eagle Pass Independent School District will implement a comprehensive staff development plan based on the individual pedagogical and content needs of the staff, which results in improved student performance.

**Objective 2.4**

The Eagle Pass Independent School District will recognize staff members for their efforts and accomplishments.

**Eagle Pass Independent School District**

**School Community Relations Goal  
District Improvement Plan**

**Goal 3**

The Eagle Pass Independent School District will strengthen communication, involvement, and cooperation among and within our schools, and the community at large.

**Objective 3.1**

The Eagle Pass Independent School District will continue an on-going open-door policy for all employees and establish partnerships with parents, area businesses, institutions of higher education, and community groups to strengthen district programs.

**Objective 3.2**

The Eagle Pass Independent School District will continue the expansion of electronic communication methods in order to improve dissemination/awareness of district and campus information relative to parents and community.

**Objective 3.3**

The Eagle Pass Independent School District will continue to offer parents and community an opportunity to participate in district and campus activities.

**Eagle Pass Independent School District**

**Administrative Goal  
District Improvement Plan**

**Goal 4**

The Eagle Pass Independent School District will develop and nurture a professional culture of leadership, motivation, creativity, and collaboration at each campus dedicated to student learning to fully meet the needs of the students.

**Objective 4.1**

The Eagle Pass Independent School District will develop and promote educational leaders that collaborate with a common vision.

**Objective 4.2**

The Eagle Pass Independent School District will establish high expectations for organizational excellence and the accountability of district leadership.

**Objective 4.3**

The Eagle Pass Independent School District will be responsible to the needs and expectations of our stakeholders to promote and maintain our position in the region as the leading provider of quality education.

**Eagle Pass Independent School District**

**Academic Goal  
District Improvement Plan**

**Goal 5**

The Eagle Pass Independent School District will promote academic excellence by actively engaging all students in a personally challenging curriculum.

**Objective 5.1**

The Eagle Pass Independent School District will provide curriculum that is rigorous, culturally diverse, student-centered, standardized, technologically infused, research-based, and data driven.

**Objective 5.2**

The Eagle Pass Independent School District will implement an extensive assessment and evaluation system that measures student achievement, teacher effectiveness, and program success.

**Objective 5.3**

The Eagle Pass Independent School District will monitor instruction using the state and federal accountability systems and campus implementation process to ensure that all campuses meet or exceed all accountability standards.

## **Eagle Pass Independent School District**

### **Financial Resources Goal District Improvement Plan**

#### **Goal 6**

The Eagle Pass Independent School District will maximize funding, prioritize expenditures, and allocate the necessary resources to meet the educational needs of all students.

#### **Objective 6.1**

The Eagle Pass Independent School District will sustain effective district financial stability within the district's available resources.

#### **Objective 6.2**

The Eagle Pass Independent School District will implement efficient and effective District Wide Systems that ensure the financial integrity, provide accurate and timely financial reports, monitoring of the budget process and assist with financial and student data management.

#### **Objective 6.3**

The Eagle Pass Independent School District will monitor the local budget (revenues, expenditures, and fund balances) to ensure fiscal responsibility.

#### **Objective 6.4**

The Eagle Pass Independent School District will develop a Budget Committee as part of the Budget Process.

**Eagle Pass Independent School District**

**Student/Staff Support Goal  
District Improvement Plan**

**Goal 7**

The Eagle Pass Independent School District will establish consistent standards of behavior and conduct for all students, employees, and volunteers while nurturing the emotional, social, and physical well being of students and personnel.

**Objective 7.1**

The Eagle Pass Independent School District will establish an orderly and supportive environment for teaching and learning that supports student success through the enforcement of the Student Code of Conduct.

**Objective 7.2**

The Eagle Pass Independent School District will continue to support an aggressive drug and alcohol intervention and awareness program, which will promote safe and civil schools.

**Objective 7.3**

The Eagle Pass Independent School District will promote healthy and safe behavior for students and staff to increase learning, reduce absences, improve physical fitness and mental alertness for all.



## **Eagle Pass Independent School District**

### **Technology Goal District Improvement Plan**

#### **Goal 8**

The Eagle Pass Independent School District will implement technology to meet education and administrative requirements to enable students to learn to their fullest potential.

#### **Objective 8.1**

The Eagle Pass Independent School District will ensure that all students and staff have access to current, effective, secure, and sustainable technology.

#### **Objective 8.2**

The Eagle Pass Independent School District employees will implement and evaluate annually the integration of technology into the curriculum.

#### **Objective 8.3**

The Eagle Pass Independent School District will design and monitor data collection and reporting processes including Public Education Information Management System (PEIMS) requirements.

#### **Objective 8.4**

The Eagle Pass Independent School District will provide and maintain appropriate technologies, including infrastructure, hardware, and software within available funding limits.